

# ***Circle USD 375*** **District Improvement Plan** **2008-2013**



**Circle USD 375**  
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The Vision and Purpose of Circle USD 375,  
in partnership with our communities, is to educate each student  
to be an engaged, knowledgeable citizen and responsible,  
productive worker in the 21<sup>st</sup> Century.

#### **We believe . . .**

- Every student can learn.
- Instruction must be provided for students who learn at different rates, in different ways and in different settings.
- Education is a cooperative effort among the Board of Education, all staff, students, parents and communities.
- High expectations and a safe, positive learning environment are essential for student success.
- A well-rounded curriculum built upon researched based practices must be provided to meet students' varied needs, interests and talents.
- Staff development must be a continuous process.
- Shared decision making is essential to school improvement.

# Circle District Improvement Plan 2008-2013

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## Goal 1: All students will improve their learning.

1A: Staff will hold high expectations for learning in all subjects aligned with state standards.

1B: All Students will demonstrate proficiency in core subjects.

1C: Students will demonstrate work ethic skills.

1D: Students will demonstrate technical literacy skills.

1E: Students will participate in learning beyond the K-12 classroom.

1F: Students will be recognized for accomplishments in academics, activities, and demonstrated citizenship.

## Goal 2: Circle District will develop cooperative partnerships with parents, patrons, business and organizations.

2A: Parents will receive timely, accurate information about their children's learning.

2B: The District will partner with patrons, parents, business and organizations in and beyond the classroom.

## Goal 3: Circle District will provide support systems to address students' and staffs' health and safety.

3A: Appropriate behavior will be demonstrated in schools and at all school-related activities.

3B: The District will provide support systems to address student and staff health and safety.

3C: The District will provide and maintain safe schools with adequate learning spaces and support facilities.

## Goal 4: Circle District will recruit, retain and support a highly qualified workforce.

4A: The District will staff schools at levels for optimum learning and safety of students and employees.

4B: The District will support competitive salaries and benefits to attract, hire and maintain a highly qualified workforce.

4C: The District will provide high quality training and professional development for all staff.

4D: The District will support collaboration, shared decision making, sharing of best practices, and piloting of new resources.

4E: The District will recognize and celebrate the many accomplishments of staff members.